

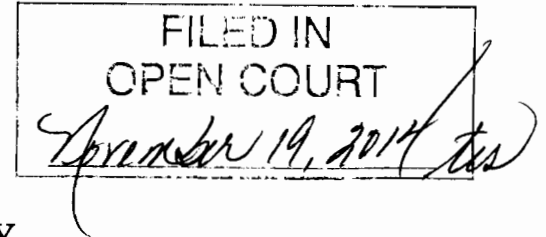
UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS

CIVIL ACTION NO. 12-12240

NICK RING

v.

STEPHANIE'S ON NEWBURY



SPECIAL VERDICT QUESTIONS FOR THE JURY

November 19, 2014

STEARNS, D.J.

1. Minimum Wage

- a. Did Stephanie's On Newbury fail to satisfy its minimum wage obligations to Nick Ring by failing to inform him of the tip credit?

Yes _____ No ✓

If your answer is "No," please answer Question 2 ("Overtime"). If your answer is "Yes," please answer the remaining parts of Question 1 ("Minimum Wage").

- b. What damages do you award Nick Ring for unpaid minimum wages?

\$ _____
(amount in figures)

(amount in words)

2. Overtime

a. Did Stephanie's On Newbury fail to pay Nick Ring overtime that he was due?

Yes _____ No ✓

If your answer is "No," you have reached your final verdict. If your answer is "Yes," please answer the remaining parts of Question 2 ("Overtime").

b. Was Stephanie's violation of the overtime law willful?

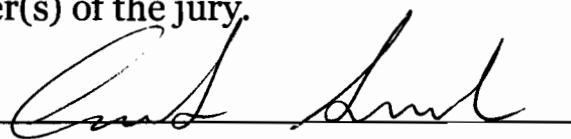
Yes _____ No _____

c. What damages do you award Nick Ring for unpaid overtime?

\$ _____
(amount in figures)

(amount in words)

I certify that the foregoing answer(s) is (are) the unanimous answer(s) of the jury.



Foreperson

Dated: 11/19/14